



## Human Resources

DATE POSTED: SEPTEMBER 15, 2006

REQ. # 06-242

**NOTICE OF JOB OPENING  
ST. LUCIE COUNTY BOARD OF COUNTY COMMISSIONERS  
EQUAL OPPORTUNITY EMPLOYER**

2300 Virginia Avenue Fort Pierce, Fl. 34982 – 5652

Telephone (772) 462-1546 Jobline (772) 462-1967

<http://co.st-lucie.fl.us>

This position must be posted for at least five (5) working days from 09-15-2006 TO 09-22-2006, but will remain open until filled.

DEPARTMENT/DIVISION
<b>ROAD &amp; BRIDGE</b>
POSITION AVAILABLE
<b>FIELD FOREMAN</b>
# OF OPENINGS
<b>1</b>
STARTING SALARY
<b>\$14.36/HOUR</b>
COMMENTS
<b>This position is in the Drainage Operations Unit (CC4108) of the Road and Bridge Division.</b>
VETERANS PREFERENCE
It is the policy of St. Lucie County to give preference to eligible veterans and spouses of veterans in appointment and retention in county employment positions in accordance with Chapter 295, Florida Statutes, and Chapter 22VP-1, Florida Administrative Code. Copies of Chapter 295 and Chapter 22VP-1 are available for review in the Human Resources Department.

**JOB CODE 636**  
**PAY GRADE 16**  
**SALARY: \$14.36 - \$22.07**  
**FIELD FOREMAN**

**MAJOR FUNCTION:** Responsible foremanship work in the supervision of skilled and semi-skilled maintenance workers and employees engaged in the maintenance and construction of the County road system.

**KNOWLEDGE, ABILITIES, AND SKILLS NEEDED IN ORDER TO PERFORM THE ESSENTIAL JOB FUNCTIONS:** Knowledge of the methods and procedures used in the public works construction and maintenance. Knowledge of the effective operation and use of heavy and light construction equipment. Knowledge of effective supervisory techniques. Knowledge of safety rules and safe operating procedures. Ability to plan and assign the work of field crews engaged in a variety of maintenance and construction work. Ability to read and interpret construction plans and specifications. Ability to understand and follow oral and written instructions. Ability to establish and maintain effective working relationships with the public and fellow employees. Must have a complete working knowledge of their district and related zones.

**ESSENTIAL JOB FUNCTION:** Assigns, supervises in the work of crews engaged in the various maintenance and construction activities relating to the county road system, maintenance of roadways, preservation and maintenance of right-of -ways, building manholes and head walls, pouring concrete and catch basins, driving trucks, hauling equipment and operating equipment in the various maintenance activities. Able to set ditch grades with tri-pod and level. Establishes or adjusts work procedures to meet schedules, using knowledge of the capabilities of workers and equipment. May be required to operate heavy equipment in the performance of the jobs. Makes field inspections to ascertain working conditions, materials needed and other information relative to the project. Analyzes and resolves work problems or assists worker in solving problems. Maintains time and material records on projects within their district. Assists in the training and schooling of employees in all phases of work related to public works projects. Performs related work as requested or assigned.

**ESSENTIAL PHYSICAL SKILLS:** Constant walking, standing use of both hands and fingers, very frequent lifting and carrying (30 lbs or more). Very frequent use of good near vision, and good hearing.

**ENVIRONMENTAL CONDITION REQUIREMENTS:** Frequently working outside under adverse weather conditions of cold, heat humidity and rain.

**WORK HAZARDS:** Work on public areas under environment of pedestrian and vehicular traffic and in close proximity of other workers

**SAFETY EQUIPMENT USED OR NEEDED:** Safety vest, working shoes, safety glasses, work gloves, hard hat. Back support belt.

**EDUCATION:** Graduation from an accredited high school or possession of an acceptable equivalency diploma. Must have road construction and reconstruction experience (paved and unpaved).

**EXPERIENCE:** Four years experience in public works maintenance and construction, including supervisory experience. A comparable amount of training or experience may be substituted for education or experience requirements. **LICENSE CERTIFICATION OR REGISTRATIONS:** Possession of a valid Florida driver's license. Good driving record.

Effective 12/01/2004

Union	Non-Union ✓	Exempt	Non-Exempt ✓
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